

Boundary/Growth Committee Norms

Norms: The rules or standards each member of the committee agrees to adhere to are commonly referred to as group norms. Group norms serve to establish a set of standards under which the team can function efficiently and effectively.

1. Decisions will be made that are in the best interests of students and learning.
2. The needs of the entire school district take precedence over the needs of individual schools or buildings. The group remains focused on the organization as a whole rather than its individual parts.
3. We will actively listen to one another. Every idea is given a fair hearing and people are comfortable expressing their ideas without fear of ridicule.
4. Decisions are reached by a kind of consensus in which it is clear that everybody is in general agreement and willing to go along.
5. We will start on time and stop on time.
6. We will work in an atmosphere that is informal, comfortable, and relaxed. It is a working atmosphere in which people are involved and interested.
7. Agree to disagree. Agree or disagree with ideas not people. Disagreement is normal and the group is comfortable with this as long as it doesn't get personal or individuals do not try to dominate the group or express hostility.
8. Encourage creative thinking – explore all options
9. Have a positive attitude