

When	Description		
BAC/Admin 2009	Increase the deductible on property and liability insurance policies (does not include health insurance)		
BAC/Admin 2009	Renegotiate the lease of the District Office to include purchase of the property and a reduction of costs.		
BAC/Admin 2009	Eliminate the Chinese language classes at ACHS		
BAC/Admin 2009	Eliminate the Arts Partners program		
BAC/Admin 2009	Reduce expenditures for the Admin and Board summer planning retreat		
BAC/Admin 2009	Change the string program to a fee based offering		
BAC/Admin 2009	Enforce stricter energy consumption guidelines in all district facilities		
BAC/Admin 2009	Reduce the budget for the Administrators professional development meetings		
BAC/Admin 2009	Increase district fixed operating costs - natural gas, electricity, motor fuel, etc. (this is an addition to the budget)		
BAC/Admin 2009	Reduce the professional development budget		
BAC/Admin 2009	Eliminate the Parents as Teachers program		
BAC/Admin 2009	Eliminate the use of the Teacher Insight software tool		
BAC/Admin 2009	Eliminate expenditures for teacher mentoring beyond the states reimbursement		
BAC/Admin 2009	Eliminate the district membership to ASCD		
BAC/Admin 2009	Reduce the number of NWEA tests given each year		
BAC/Admin 2009	Reduce BOE and District memberships budget - The Board will retain their KASB membership for next year.		
BAC/Admin 2009	Reduce all maintenance and custodial budgets by 10%		
BAC/Admin 2009	Reduce all building budgets by 10%		
BAC/Admin 2009	Delay prentative and low priority maintenance projects on all school facilities and equipment		
BAC/Admin 2009	Reduce the cost of the YEK program for next year.		
BAC/Admin 2009	Reduce the district awards budget		

When	Description		
BAC/Admin 2009	Reduce district travel		
BAC/Admin 2009	Do not fill open nurse positions		
BAC/Admin 2009	Reduce custodial budget by 4 positions through attrition and not filling open positions		
BAC/Admin 2009	Reduce remaining district travel		
BAC/Admin 2009	Eliminate YMCA benefit		
BAC/Admin 2009	Do not fill the open Physical Education position at AMS		
BAC/Admin 2009	Reduce district substitute teacher budget due to the reduction of professional development budget and district support staff		
BAC/Admin 2009	Reduce Board authorized contracts by 10% (extra duty and standing committee pay)		
BAC/Admin 2009	Do not fill the open 8th grade Language Arts positions @ AMS		
BAC/Admin 2009	Eliminate 1 Instructional Tech Coach position		
BAC/Admin 2009	Eliminate field trips (non-KSHSAA trips)		
BAC/Admin 2009	Additional reduction in the budget for the Administrator's professional development meetings		
BAC/Admin 2009	Utilize 10% of the contingency reserve fund to offset other cuts		
BAC/Admin 2009	Reduce the supplemental budget by 10% by reducing the number of positions (coaches, activity sponsors, etc.)		
BAC/Admin 2009	Reduce Supplementals across the board by 1.25%		
BAC/Admin 2009	Reduce overtime paid by about 50%		
BAC/Admin 2009	Reduce the pay for working on committees		
BAC/Admin 2009	Eliminate 2 Academic Coach positions (one is currently open)		
BAC/Admin 2009	Reduction of Professional Development Funds allotted to the Buildings		
BAC/Admin 2009	Additional 25% reduction in Board authorized contracts		
BAC/Admin 2009	Reduce Extended Contracts for certified staff		
BAC/Admin 2009	Additional reduction in the professional development budget		

When	Description		
BAC/Admin 2009	Cut all aide budgets by 10% (instructional, library, lunchroom, etc.)		
BAC/Admin 2009	Institute a Transportation fee for students inside 2.5 miles		
BAC/Admin 2009	Cut Staff Positions 2009	Cut Custodians	4.0 fte
BAC/Admin 2009	Cut Staff Positions 2009	Cut Academic Coach	1.0 fte
BAC/Admin 2009	Cut Staff Positions 2009	Do not hire Art	1.0 fte
BAC/Admin 2009	Cut Staff Positions 2009	Do not hire Computer	1.0 fte
BAC/Admin 2009	Cut Staff Positions 2009	Do not hire Computer	1.0 fte
BAC/Admin 2009	Cut Staff Positions 2009	Cut Language Arts	1.0 fte
BAC/Admin 2009	Cut Staff Positions 2009	Do not hire Librarian	1.0 fte
BAC/Admin 2009	Cut Staff Positions 2009	Do not hire Music	1.0 fte
BAC/Admin 2009	Cut Staff Positions 2009	Cut Nurse	.5 fte
BAC/Admin 2009	Cut Staff Positions 2009	Cut Nurse	.5 fte
BAC/Admin 2009	Cut Staff Positions 2009	Cut Physical Education	1.0 fte
BAC/Admin 2009	Cut Staff Positions 2009	Do not hire Physical Education	1.0 fte
BAC/Admin 2009	Cut Staff Positions 2009	Cut Transition Administrator	.5 fte
BAC/Admin 2009	Cut Supplemental Position 2009	HS Ass't Basketball (Boys)	ACHS
BAC/Admin 2009	Cut Supplemental Position 2009	HS Ass't Basketball (Girls)	ACHS
BAC/Admin 2009	Cut Supplemental Position 2009	HS Ass't Bowling	ACHS
BAC/Admin 2009	Cut Supplemental Position 2009	HS Ass't Scholars Bowl	ACHS
BAC/Admin 2009	Cut Supplemental Position 2009	HS Drumline-Winter	ACHS
BAC/Admin 2009	Cut Supplemental Position 2009	HS Flag Corp	ACHS
BAC/Admin 2009	Cut Supplemental Position 2009	HS Percussion	ACHS
BAC/Admin 2009	Cut Supplemental Position 2009	HS Thespians	ACHS
BAC/Admin 2009	Cut Supplemental Position 2009	Plays-(3-Act Assistant)	ACHS
BAC/Admin 2009	Cut Supplemental Position 2009	Plays-(3-Act or comparable)	ACHS
BAC/Admin 2009	Cut Supplemental Position 2009	Weight Room (Fall)	ACHS
BAC/Admin 2009	Cut Supplemental Position 2009	Weight Room (Fall)	ACHS
BAC/Admin 2009	Cut Supplemental Position 2009	Weight Room (Winter)	ACHS
BAC/Admin 2009	Cut Supplemental Position 2009	HS Asst. Swimming	ACHS/AHS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Art	ACMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Ass't Basketball (Boys)	ACMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Ass't Basketball (Girls)	ACMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Ass't Football	ACMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Ass't Tennis (Boys)	ACMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Ass't Tennis (Girls)	ACMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Ass't Track	ACMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Ass't Volleyball	ACMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Journalism	ACMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Journalism	ACMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS SADD	ACMS
BAC/Admin 2009	Cut Supplemental Position 2009	HS Ass't Baseball	AHS
BAC/Admin 2009	Cut Supplemental Position 2009	HS Ass't Bowling	AHS
BAC/Admin 2009	Cut Supplemental Position 2009	HS Ass't Softball	AHS
BAC/Admin 2009	Cut Supplemental Position 2009	HS Ass't Track	AHS

When	Description		
BAC/Admin 2009	Cut Supplemental Position 2009	HS Ass't Wrestling	AHS
BAC/Admin 2009	Cut Supplemental Position 2009	HS Band	AHS
BAC/Admin 2009	Cut Supplemental Position 2009	HS Percussion	AHS
BAC/Admin 2009	Cut Supplemental Position 2009	HS Science Olympiad	AHS
BAC/Admin 2009	Cut Supplemental Position 2009	Plays (1-Act)	AHS
BAC/Admin 2009	Cut Supplemental Position 2009	Weight Room-Fall	AHS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Art	AMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Ass't Basketball (Boys)	AMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Ass't Basketball (Girls)	AMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Ass't Cheerleader	AMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Ass't Football	AMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Ass't Volleyball	AMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Ham Radio	AMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS SADD	AMS
BAC/Admin 2009	Cut Supplemental Position 2009	MS Yearbook	AMS
BAC/Admin 2009	Cut Supplemental Position 2009	Elem Math Team	CES
BAC/Admin 2009	Cut Supplemental Position 2009	Elem Math Team	MES
BAC/Admin 2009	Cut Supplemental Position 2009	Elem Math Team	PCES
BAC/Admin 2009	Cut Supplemental Position 2009	Elem Math Team	RMES
BAC/Admin 2009	Cut Supplemental Position 2009	Elem Math Team	SES
BAC/Admin 2009	Cut Supplemental Position 2009	Elem Math Team	WES
BAC/Admin 2010	Institute a Pay to Participate fee		
BAC/Admin 2010	Institute a Technology fee		
BAC/Admin 2010	Cut Staff Positions 2010	Elem Teacher	1.75
BAC/Admin 2010	Cut Staff Positions 2010	Elem Librarian	1.00
BAC/Admin 2010	Cut Staff Positions 2010	Elem Nurse	0.50
BAC/Admin 2010	Cut Staff Positions 2010	Elem Administrative Assistant	1.00
BAC/Admin 2010	Cut Staff Positions 2010	Elem Teacher Aide	4.20
BAC/Admin 2010	Cut Staff Positions 2010	MS Applied Technology Teacher	0.50
BAC/Admin 2010	Cut Staff Positions 2010	MS Art Teacher	1.00
BAC/Admin 2010	Cut Staff Positions 2010	MS FACS Teacher	0.50
BAC/Admin 2010	Cut Staff Positions 2010	MS Foreign Language Teacher	0.50
BAC/Admin 2010	Cut Staff Positions 2010	MS Language Arts Teacher	0.50
BAC/Admin 2010	Cut Staff Positions 2010	MS Nurse	0.50
BAC/Admin 2010	Cut Staff Positions 2010	MS Science Teacher	0.50
BAC/Admin 2010	Cut Staff Positions 2010	MS Social Studies Teacher	1.00
BAC/Admin 2010	Cut Staff Positions 2010	MS Administrative Assistant	0.50
BAC/Admin 2010	Cut Staff Positions 2010	MS Teacher Aide	0.50
BAC/Admin 2010	Cut Staff Positions 2010	MS Athletic Director	0.50
BAC/Admin 2010	Cut Staff Positions 2010	HS Applied Technology Teacher	0.17
BAC/Admin 2010	Cut Staff Positions 2010	HS Counselor	0.40
BAC/Admin 2010	Cut Staff Positions 2010	HS FACS Teacher	0.50
BAC/Admin 2010	Cut Staff Positions 2010	HS Foreign Language Teacher	0.50
BAC/Admin 2010	Cut Staff Positions 2010	HS Language Arts Teacher	1.99
BAC/Admin 2010	Cut Staff Positions 2010	HS Math Teacher	1.50
BAC/Admin 2010	Cut Staff Positions 2010	HS Nurse	0.25

When	Description		
BAC/Admin 2010	Cut Staff Positions 2010	HS Social Studies Teacher	1.00
BAC/Admin 2010	Cut Staff Positions 2010	District Support Teachers	3.00
BAC/Admin 2010	Cut Staff Positions 2010	Custodial/Maintenance	4.00
BAC/Admin 2010	Cut Staff Positions 2010	District Admin Asst	0.50
BAC/Admin 2010	Cut Staff Positions 2010	District Administrator	1.00
BAC/Admin 2010	Cut Supplemental Position 2010	HS Ass't Baseball	ACHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Ass't Softball	ACHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Ass't Track	ACHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Science Olympiad	ACHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Summer Weights	ACHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Summer Weights	ACHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Summer Weights	ACHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Ass't Basketball (Boys)	AHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Ass't Basketball (Girls))	AHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Ass't Scholars Bowl	AHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Flag Corp	AHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Summer Weights	AHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Summer Weights	AHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Summer Weights	AHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Winter Weights	AHS
BAC/Admin 2010	Cut Supplemental Position 2010	MS Ass't Cheerleader	ACMS
BAC/Admin 2010	Cut Supplemental Position 2010	MS Ass't Cross Country	ACMS
BAC/Admin 2010	Cut Supplemental Position 2010	MS Band	ACMS
BAC/Admin 2010	Cut Supplemental Position 2010	MS Science Olympiad	ACMS
BAC/Admin 2010	Cut Supplemental Position 2010	MS Asst' Tennis (Boys)	AMS
BAC/Admin 2010	Cut Supplemental Position 2010	MS Asst' Tennis (Girls)	AMS
BAC/Admin 2010	Cut Supplemental Position 2010	MS Band	AMS
BAC/Admin 2010	Cut Supplemental Position 2010	MS Science Olympiad	AMS
BAC/Admin 2010	Cut Supplemental Position 2010	Art	CES
BAC/Admin 2010	Cut Supplemental Position 2010	Art	MES
BAC/Admin 2010	Cut Supplemental Position 2010	Art	RMES
BAC/Admin 2010	Cut Supplemental Position 2010	Art	SES
BAC/Admin 2010	Cut Supplemental Position 2010	Art	WES
BAC/Admin 2010	Cut Supplemental Position 2010	HS Ass't Cheerleader	ACHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Ass't Football	ACHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS FBLA	ACHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Senior Sponsor	ACHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Spring Weights	ACHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Ass't Cheerleader	AHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Ass't Football	AHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Senior Sponsor	AHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Thespians	AHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Three-Act Play Asst	AHS
BAC/Admin 2010	Cut Supplemental Position 2010	HS Spring Weights	AHS
BAC/Admin 2010	Cut Extended Contract Days 2010	ACMS/AMS	Academic Coach
BAC/Admin 2010	Cut Extended Contract Days 2010	SES	Academic Coach

When	Description		
BAC/Admin 2010	Cut Extended Contract Days 2010	RMES	Academic Coach
BAC/Admin 2010	Cut Extended Contract Days 2010	ACMS	Band
BAC/Admin 2010	Cut Extended Contract Days 2010	ACMS	Band
BAC/Admin 2010	Cut Extended Contract Days 2010	AMS	Band
BAC/Admin 2010	Cut Extended Contract Days 2010	ACHS	Band
BAC/Admin 2010	Cut Extended Contract Days 2010	AHS	Band
BAC/Admin 2010	Cut Extended Contract Days 2010	AMS	Band
BAC/Admin 2010	Cut Extended Contract Days 2010	AHS	Counselor
BAC/Admin 2010	Cut Extended Contract Days 2010	PCES	Counselor
BAC/Admin 2010	Cut Extended Contract Days 2010	WES	Counselor
BAC/Admin 2010	Cut Extended Contract Days 2010	ACHS	Counselor
BAC/Admin 2010	Cut Extended Contract Days 2010	MES	Counselor
BAC/Admin 2010	Cut Extended Contract Days 2010	AHS	Counselor
BAC/Admin 2010	Cut Extended Contract Days 2010	CES	Counselor
BAC/Admin 2010	Cut Extended Contract Days 2010	SES	Counselor
BAC/Admin 2010	Cut Extended Contract Days 2010	AMS	Counselor
BAC/Admin 2010	Cut Extended Contract Days 2010	ACHS	Counselor
BAC/Admin 2010	Cut Extended Contract Days 2010	RMES	Counselor
BAC/Admin 2010	Cut Extended Contract Days 2010	ACMS	Counselor
BAC/Admin 2010	Cut Extended Contract Days 2010	ACHS	Library
BAC/Admin 2010	Cut Extended Contract Days 2010	MES	Library
BAC/Admin 2010	Cut Extended Contract Days 2010	ACMS	Library
BAC/Admin 2010	Cut Extended Contract Days 2010	RMES	Library
BAC/Admin 2010	Cut Extended Contract Days 2010	WES	Library
BAC/Admin 2010	Cut Extended Contract Days 2010	CES	Library
BAC/Admin 2010	Cut Extended Contract Days 2010	AHS	Library
BAC/Admin 2010	Cut Extended Contract Days 2010	SES	Library
BAC/Admin 2010	Cut Extended Contract Days 2010	AMS	Library
BAC/Admin 2010	Cut Extended Contract Days 2010	MES	Nurse
BAC/Admin 2010	Cut Extended Contract Days 2010	OM	PDC Coordinator
BAC/Admin 2010	Cut Extended Contract Days 2010	Tech	Technology
BAC/Admin 2010	Cut Extended Contract Days 2010	Tech	Technology
District efficiencies	An energy education program has been in effect for the last 4 years. The program has resulted in a 23% reduction in energy costs for the district.		
District efficiencies	The district solicits competitive bids on large ticket items and large volume purchases.		
District efficiencies	All contracted facility projects (such as repairing HVAC equipment) require a competitive quote on any project estimated to be over \$1,000.		
District efficiencies	The Food Service contract was recently bid to ensure the best pricing for the district.		

When	Description		
District efficiencies	Trash service, pest control service and custodial supplies have been competitively bid.		
District efficiencies	The district is part of a natural gas purchasing contract that purchases natural gas at a lower rate.		
District efficiencies	Vehicle fuel pricing is negotiated and locked for up to a year to capture savings and make budgeting easier.		
District efficiencies	Transportation bus route stops have been reduced for efficiency, saving fuel and labor costs.		
District efficiencies	Some general preventative maintenance items have been put on a longer time line.		
District efficiencies	Purchasing through the State Contracts is used when competitive bidding is not feasible.		
District efficiencies	Fees have been added or raised for transportation, summer school, driver education and some elective classes to offset expenditures in those areas.		
District efficiencies	Overtime paid to employees has been limited and requires prior approval to work.		
District efficiencies	The Board of Education meetings are paperless, saving the labor and material costs of printing.		
District efficiencies	The district operates a voice over IP (VOIP) telephone system that saves operating costs in the utilities budget.		
District efficiencies	The custodial staff is scheduled to clean 30,000 square feet of facility space per employee which conforms to efficiency norms for facility maintenance.		
District efficiencies	Hand blow dryers are being considered for installation to eliminate paper towel costs.		
District efficiencies	The district is negotiating with Westar to reduce electric rates.		
District efficiencies	Moving email services to Google's free service to save the district \$30,000.		
District efficiencies	Use of lease-purchase options when beneficial.		

When	Description		
District efficiencies	Bidding of insurance broker services for property, liability and workers compensation insurance.		
District efficiencies	Health insurance coverage bid annually.		